BILL NO. S-89-01-12

SPECIAL ORDINANCE NO. S-25-89

AN ORDINANCE of the Common council of the City of Fort Wayne, Indiana, ratifying compensation for certain City employees of the City of Fort Wayne represented by the International Union of Operating Engineers Local 19.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits;

WHEREAS, such compensation for employees of the City of Fort Wayne, Indiana, represented by the International Union of Operating Engineers Local 19 has been arrived at pursuant to agreements reached by and between the City and the International Union of Operating engineers Local 19, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees for the year 1989, inasmuch as such compensation matters must be annually set, even though they were ratified and approved in a previous year.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. The following compensation is hereby established and fixed for employees of the City of Fort Wayne, Indiana, represented by the International Union of Operating Engineers Local 19, for the year 1989, commencing January 1, 1989:

(a.) Commencing January 1, 1989, said compensation shall be as reflected in Wage Schedules "A" attached hereto and made a part hereof.

SECTION 2. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.

Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay, City Attorney

IUOE #19 - FILTRATION

Schedule A - 1989

Effective January 1, 1989, the minimum wage scale for the different classifications of work, expressed in hourly terms, is as follows:

	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Operating Chemist*	9.693	9.835	9.983	10.110
High Service Pump Operator*	9.281	9.402	9.521	9.648
St. Joe Dam Operator*	8.947	9.069	9.255	9.316
Chemical Unloading Operator	8.947	9.069	9.255	9.316
Boiler Room Operator*	8.849	8.959	9.069	9.204
Chemical Feed Operator*	9.118	9.239	9.357	9.485
Mechanic A	9.923	10.077	10.233	10.363
Mechanic B	9.215	9.364	9.467	9.596
Mechanic C	9.020	9.130	9.239	9.375
Preventive Maint. Mechanic	9.569	9.720	9.849	9.979
Chief Electrician	11.557	12.257	12.958	13.658
Electrician A	11.031	11.732	12.433	13.133
Electrician B	9.115	9.255	9.403	9.814
Painter	9.045	9.192	9.297	9.426
Utility Person	8.190	8.479	8.785	8.947
Temporary Student Laborer	7.017	---	---	---
Building Service Person	8.030	8.127	8.220	---
Building Service Working Ldr.	8.361	8.649	8.956	9.066
Plant Clerk (Maintenance)	8.793	8.914	9.013	9.148
Hurshtown-Cedarville Operator	8.849	8.959	9.069	9.204
Secretary B	7.473	7.601	7.743	7.907
Clerk/Typist B	7.221	7.348	7.521	7.649
Senior Analytical Chemist	12.787	---	---	---
Analytical Chemist	9.982			
4 thru 9 months	10.333			
10 thru 15 months	10.720			
16 thru 21 months	11.144			
Over 21 months	11.572			

* Add shift differential, when applicable.

NOTE: When an employee is assigned to work on the Heavy Crane classification, an additional 10 cents per hour will be paid.

IUOE #19 - WPC PLANT

Schedule A - 1989

Effective January 1, 1989, the minimum wage scale for the different classifications of work, expressed in hourly terms, is as follows:

	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Relief Operator*	9.827	10.040	10.186	10.372
Control Operator*	9.213	9.365	9.524	9.662
Aeration Operator *	9.048	9.167	9.286	9.434
Grit & Digester Operator	8.821	8.940	9.059	9.204
Stormwater Station Operator*	8.707	8.827	8.945	9.091
Wastewater System Inspector	8.700	8.832	8.959	9.096
Mechanic A	9.597	9.751	9.898	10.041
Mechanic B	9.248	9.408	9.522	9.659
Mechanic C	9.020	9.130	9.239	9.375
Preventive Maint. Mechanic	9.423	9.580	9.710	9.850
Equipment Operator A	9.366	9.524	9.676	9.823
Equipment Operator B	8.805	8.966	9.079	9.217
Maintenance Service Person	9.217	9.376	9.501	9.676
Laborer	8.578	8.686	8.777	8.891
Custodian	8.482	---	---	---
Building Service Person	8.023	8.130	8.228	---
Plant Electrician	9.523	9.656	9.827	9.988
Operation & Maint. Foreman	10.186	10.347	10.506	10.664
Laboratory Technician	9.373	9.519	9.666	10.137

* Add shift differential, where applicable.

IUOE #19 - STREET DEPARTMENT

Schedule A - 1989

Effective January 1. 1989, the minimum wage scale for the different classifications of work, expressed in hourly terms, is as follows:

	First 3 Months	4 thru 6 Months	Over 6 Months
Asphalt Plant Operator	9.823	---	---
Culvert & Drainage Repairer	9.257	---	---
Operator A	9.823	---	---
Operator B	9.257	---	---
Sweeper Operator	9.318	---	---
Troubleshooter	8.857	---	---
Building Service Person	8.744	---	---
Welder	9.478	---	---
Communications Operator	8.643	8.756	9.047
Laborer	8.036	8.249	8.536
Truck Driver A	8.964	---	---
Truck Driver B	8.859	---	---
Accounting Asst./Sr. Bookkeeper	8.457	8.803	9.493
Clerk Typist A	7.413	7.557	7.921

Read the first time in full and on motion by Henry, seconded by Talarico, and duly adopted, read the second time by title and referred to the Committee on Zoning (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the ~~Council Conference Room 128, City-County~~ Building, Fort Wayne, Indiana, on [illegible], the [illegible], day of [illegible], 19[illegible], at [illegible] o'clock [illegible].M.,E.S.T.

DATED: 1-24-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Bradbury, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	9			
BRADBURY	✓			
BURNS	✓			
GiaQUINTA	✓			
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT	✓			
STIER	✓			
TALARICO	✓			

DATED: 2-14-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ (GENERAL) (SPECIAL) (~~ZONING~~ MAP) ORDINANCE ~~RESOLUTION~~ NO. S-25-89 on the 14th day of February, 19 89,

ATTEST
Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL
Charles B. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 15th day of February, 1989, at the hour of 1:30 o'clock P.M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 15th day of February, 19 89, at the hour of 2:00 o'clock P.M..E.S.T.

Admn. Appr._____

DIGEST SHEET

S-89-01-12

TITLE OF ORDINANCE Compensation for employees of the City of Fort Wayne, IN represented by IUOE Local 19 for the year 1989.

DEPARTMENT REQUESTING ORDINANCE Personnel/Labor Relations (1-18-89)

SYNOPSIS OF ORDINANCE Provides for ratification by Common Council of agreement which resulted from collective bargaining in accordance with the City's Collective Bargaining Ordinance. Wage rates set for employees represented by International Union of Operating Engineers Local 19 for the year 1989 shall be increased two percent (2%) over 1988 wage rates, per attached wage schedule. Shift premium rates increased five cents (5¢).

EFFECT OF PASSAGE 2% increase in wage rates/ offset by increase in and shift premium rates increase from 20/25¢ to 25/30¢. medical insurance deductible from $100 to $250, for net increase of .42%

EFFECT OF NON-PASSAGE Wage rates & shift premium rates remain at 1988 level

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) Net cost of increase for 1989 = $62,192.

ASSIGNED TO COMMITTEE (PRESIDENT)_____

BILL NO. S-89-01-12

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council of the City of Fort Wayne, Indiana, ratifying compensation for certain City employees of the City of Fort Wayne represented by the International Union of Operating Engineers Local 19

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) (~~RESOLUTION~~)

YES		NO
Thomas C. Henry	THOMAS C. HENRY CHAIRMAN	
Mark E. GiaQuinta	MARK E. GiaQUINTA VICE CHAIRMAN	
Janet G. Bradbury	JANET G. BRADBURY	
Donald J. Schmidt	DONALD J. SCHMIDT	
James S. Stier	JAMES S. STIER	

CONCURRED IN 2-7-89.

Sandra E. Kennedy

Sandra E. Kennedy
City Clerk